

# Police Officer

## Job Status

Open - open and accepting applications

## Job Closing Date

Fri, 05/24/2024 - 4:00 PM

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## Position Details:

- 2024 pay range is \$77,224.30-\$109,742.35 depending on qualifications (see 2024-2026 union contract in the attachment below.) A signing incentive up to \$6,000 will be considered for lateral candidates
- Candidates with experience will enter laterally into our pay schedule.
- Brand new fitness facility
- Generous health benefit packages of \$1,500 per month employer contribution for families and \$900 per month contribution for singles.
- Longevity pay begins after 5 years' experience.
- Lateral vacation leave accrual will be considered for applicants with experience.
- The Department operates on a trimester bid schedule to allow officers different shifts throughout the year.
- Tuition reimbursement opportunities for up to \$2,500 for eligible costs.



## Department Summary

- Minnetrista's Public Safety Department is greatly supported by our elected officials and community of nearly 11,000 residents. The department consists of 20 employees: Chief of Police, Lieutenant, two Sergeants, eleven officers, two Community Service Officers, and two Administrative Assistants
- The department covers over nearly 30 square miles.
- There are opportunities to grow in the department and enhance your career with special assignments such as; SWAT team assignments, Drug Task Force agent, Investigations, School Resource Officer, Defensive Tactics Officer, Field Training Officer, Firearms Instructor, and opportunities for promotion. Special assignments are eligible for additional pay.

- The schedule allows for two weekends off per month to promote a healthy work life balance.
- The average years of service for officers with Minnetrista's Public Safety Department is 13 years. The Department prides itself in retaining quality employees.

**Applicants:** Download or print an application. Qualified applicants must provide a City employment application, cover letter, and resume to Director of Administration, [apolsfuss \[at\] ci.minnetrista.mn.us](mailto:apolsfuss@ci.minnetrista.mn.us) (Allie Polsfuss.) Applications are available below.

**Minimum Qualifications:** Applicants must be MN POST Board licensed or eligible to be licensed by the application deadline. Minimum qualifications include an AA or AS degree in law enforcement from an accredited college or university and a valid MN driver's license with an excellent driving record. Applicants must be able to successfully pass psychological, medical, and background checks prior to hire.

**Preferred Qualifications:** Bachelor's Degree; work experience as a Community Service Officer or Police Officer. Lateral entry will be honored for experienced applicants.

The position is open until filled with the first formal review of applications on February 21, 2024. However, the City will be reviewing applications as they are submitted and interviewing qualified candidates. Direct all application materials to City of Minnetrista, Attn: Police Officer Position, 7701 County Road 110 West, Minnetrista, MN 55364 or email [apolsfuss \[at\] ci.minnetrista.mn.us](mailto:apolsfuss@ci.minnetrista.mn.us).

## Supporting Documents

2024 Employment Application 290.79 KB

LELS 116- Patrol Officer 2024-2026 Union Contract 2.64 MB

[Print](#)